



Meeting Minutes
September 11th, 2025
Meeting was In-Person at the Mary Greeley Medical Center

Sharing of Accomplishments, Celebrations and Job Opportunities –
HUGE THANK YOU to Tammy Stegman! What a terrific presentation!

Minutes – Lynn Barbier

The August Secretary's report was attached to the meeting Reminder.

Motion Approved by Mollie Frideres and Seconded by Brittney Proffitt. All approved.

Financials – Treasurer's Report – Julie Rydl

The August Treasurer's Report which was attached to the meeting Reminder.

Motion Approved by Julie Moss and Seconded by Michelle Price. All approved.

Committee Reports

- Membership – Nicolle Hornberg
 - 55-60 membership forms have been turned in. Get your membership forms turned in!
 - The SHRM membership audit is due soon

- Emerging Professional – Maggie Carbaugh
 - Students are back!
 - Connecting professional with Students - we are looking for mentors for the students. Please consider being a mentor!

- Education – Kacey Reicks
 - October is the Legal update
 - Please consider being the Education Chair next year!
 - Congratulations to anyone that has passed their certification exam!
 - Today's program is approved for SHRM credit.
 - **Reminder** – Anyone interested in taking the SHRM exams:
 - Here is the website with the deadlines:
<https://www.shrm.org/certification/apply/exam-windows-and-fees>

- Foundation – Kylie Suda
 - Working with raffle in support of Foundation of 12 different wines (wine raffle) at the Iowa SHRM State Conference

- Technology – Annette Marsalli
 - Please continue to send job postings to cycloneshrm@gmail.com.
 - There are a few new job postings on our website.
 - If you have trouble viewing the website – clear cache and cookies.
 - Continue to look at our website for news updates. All virtual meetings have been recorded and stored under the Resources tab on our website.

- Diversity – Brittany Rummelhart

Here is a list of notable holidays, observances, and cultural/religious date for September:

Date	Holiday/Observance	Type	Significance
Monday, Sept 1	Labor Day	US Federal Holiday	Honors the contributions of American workers.
Monday, Sept 1	National No Rhyme (Nor Reason) Day	Fun/Pop Culture	
Tuesday, Sept 2	National V-J Day	US Day of Observance	Commemorates the end of WW II - Victory over Japan.
Friday, Sept 5	Mawlid al-Nabi	Islamic (begins at sundown Sept 4 th)	Commemorates the birth of the Prophet Mohammad.
Monday, Sept 8	International Literacy Day	International	Promotes literacy as a human right.
Thursday, Sept 11	Patriot Day	US Observance	Commemorates the lives lost in the terrorist attacks of September 11, 2001.
Thursday, Sept 11	Coptic New Year (Nayrouz)	Coptic Orthodox Christian	Marks the start of the Coptic calendar year.
Saturday, Sept 13	Day of the Programmer	International	Celebrated on the 256 th day of the year.
Monday, Sept 15	Hispanic Heritage Month	US Cultural (to Oct 15 th)	Celebrates the culture of contributions of Hispanic Americans.
Tuesday, Sept 16	Constitution Day (Mexico)	National (Mexico)	Commemorates the start of the Mexican War of Independence.
Wednesday, Sept 17	Constitution Day & Citizenship Day	US Observance	Honors the signing of the US Constitution.
Friday, Sept 19	National POW/MIA Recognition Day	US National Observance	Honors former prisoners of war and those missing in action.
Friday, Sept 19	International Talk Like a Pirate Day	Fun/Pop Culture	
Monday, Sept 22	Autumnal Equinox	Seasonal/Pagan (Mabon)	Marks the beginning of the fall season in the Northern Hemisphere.
Monday, Sept 22	Navaratri Begins	Hindu (to Oct 2 nd)	Nine-night festival dedicated to the Goddess Durga.

Monday, Sept 22	Rosh HaShanah Begins	Jewish (begins at sundown)	The Jewish New Year, of reflection and renewal (ends Sept 24 th at sundown)
Tuesday, Sept 30	National Day for Truth and Reconciliation	Canadian Federal Holiday	Honors the children who never returned from residential schools and survivors.

SHRM Blueprint is October 26-29 in Louisville, KY-Drafting the Future of Inclusion and Diversity. It is a hands on, small group working sessions with employment lawyers and I& D Experts.

SHRM continues to remain vigilant in sharing knowledge and advice on ever changing DEI landscape. They provide a guide on their site to review DEI impacts and stay up to date. Highly recommend the member resources as well as reaching out to an advisor with questions!

- Event & Engagement Committee –
 - The November meeting is going to be an After-Hours Social Event at Prairie Moon Winery!

New Business

Be sure to sign up for the Iowa SHRM State Conference, October 8-10th in Des Moines!

Old Business

Opportunity to offer support in resume review: ISU Alumni – if you are interested please contact Maggie Gentle at MaggieGentle@icloud.com

Business meeting adjourned.